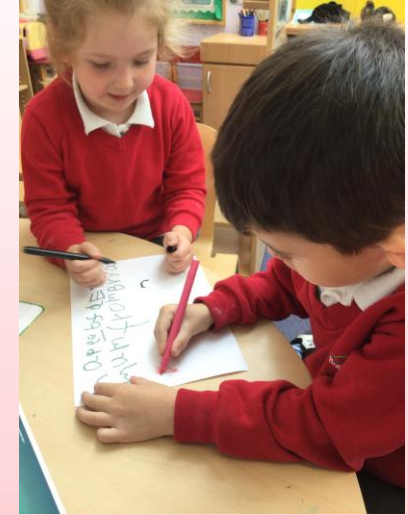




Acer
TRUST



Vision and Values Evening

Wednesday 3rd November 2021



Current Vision and Values

Starter Activity:

Without discussing with anyone else or looking them up, how much do you know about the following:

School Vision Statement
Current Mission Statement
Current School Values

Post your thoughts in the Chat box.

Vision and Values Evening

Aims for this evening:

- To agree common values to support our Vision for Botley School
- To agree key priorities for the development of Botley School

Aims for the school following this evening:

- To create a whole school Vision for Botley School that is embedded across all aspects of school (What do we want?)
- To create a bank of aims that will become the basis of our high level/long term strategic plan and link into our School Improvement Plan.

Why is this consultation important?

There are a number of different research articles on the importance of vision, values and strategic planning. These are just some reasons:

- **All successful schools have a clearly stated set of goals**
- **The more stakeholders are involved in the process of consultation, the greater the 'buy-in' and sense of ownership**
- **A shared sense of direction is vital to a school's success**
- **The sense of direction (vision) should be distinctive to the individual school and community setting**

Living our Values – Changing our Ethos

“A value is a way of being or believing that we hold most important.”

“Living into our values means that we do more than profess our values, we practice them. We walk our talk – we are clear about what we believe and hold important, and we take care that our intentions, words, thoughts, and behaviours align with those beliefs”

“We can’t live into values we can’t name”

“If you’re not going to take the time to translate values from ideals to behaviours – if you’re not going to teach people the skills they need to show up in a way that is aligned with those values and then create a culture in which you hold one another accountable for staying aligned to those values – it’s better not to profess any values at all. They become a joke. A cat poster. Total BS”

Brené Brown ‘Dare to Lead’ part 2 ‘Living our Values’ pg183

How far have we consulted so far?

Staff consultation

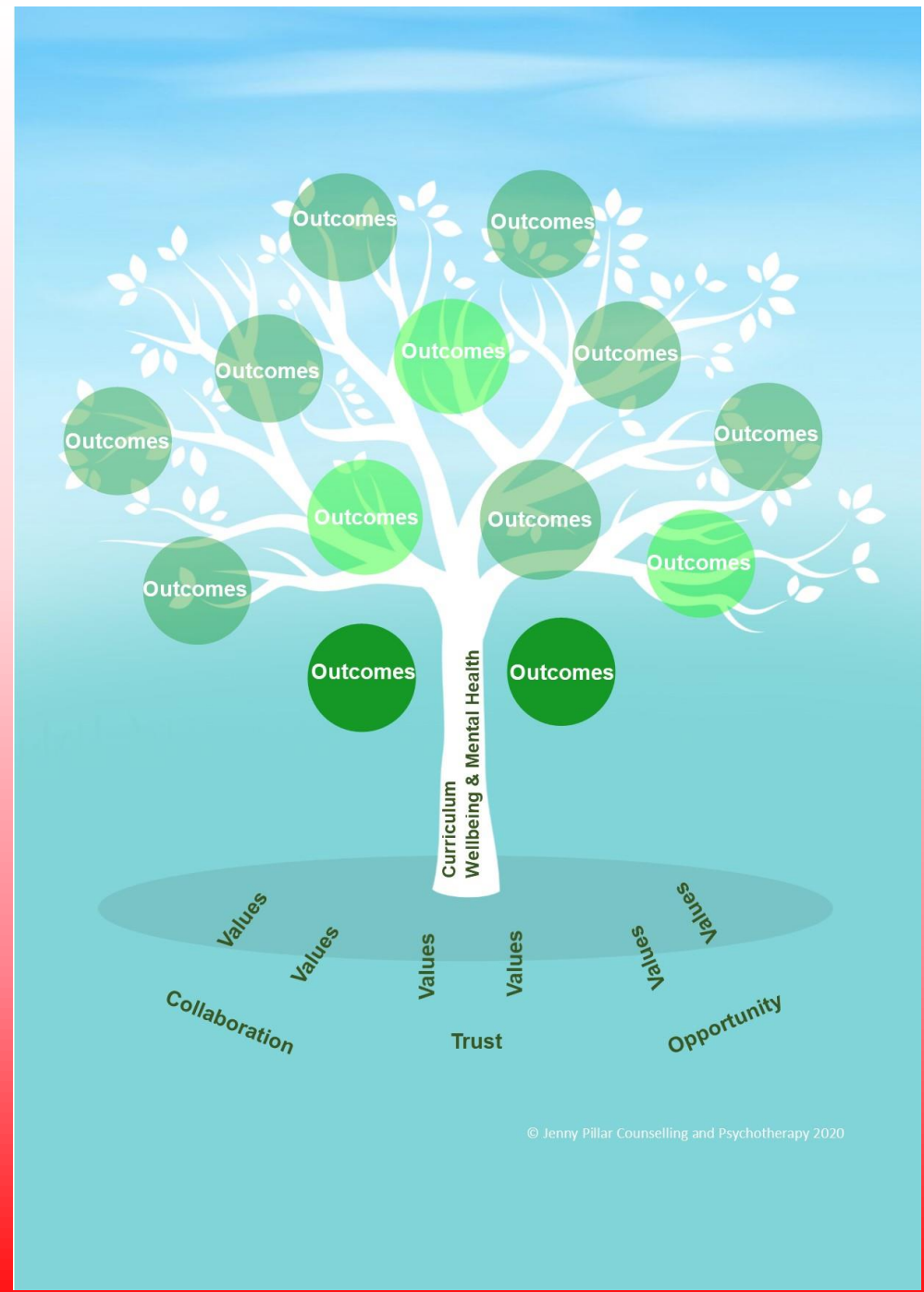
Governors consultation

Pupils consultation through weekly whole school assemblies

Roots, shoots and Fruits!

When you think about Botley School in 2025, what is your vision? What outcomes do we want for our pupils and our community?

What values would support this development and vision?



Botley Priorities – Break Out Room Discussion



What do you think the priorities for Botley should be?

What outcomes do we want for Botley pupils and the community?

Group facilitator to write your list of outcomes and then your top 3 priorities for Botley School into the break out room chat

Top 3 Priorities Feedback

How does this tie in with Growth Mindset?

If the trunk of the tree holding our school together includes the Botley Curriculum and Wellbeing & Mental Health – Growth Mindset is a key part of how we reach our goals and our vision.

We have recently been teaching a new Growth Mindset programme to all the children across the school in order to build positive emotional well-being and learning at Botley.

How does this translate into what we **value** at Botley? And how can **values** help us to achieve our vision for what we want for our Botley children?

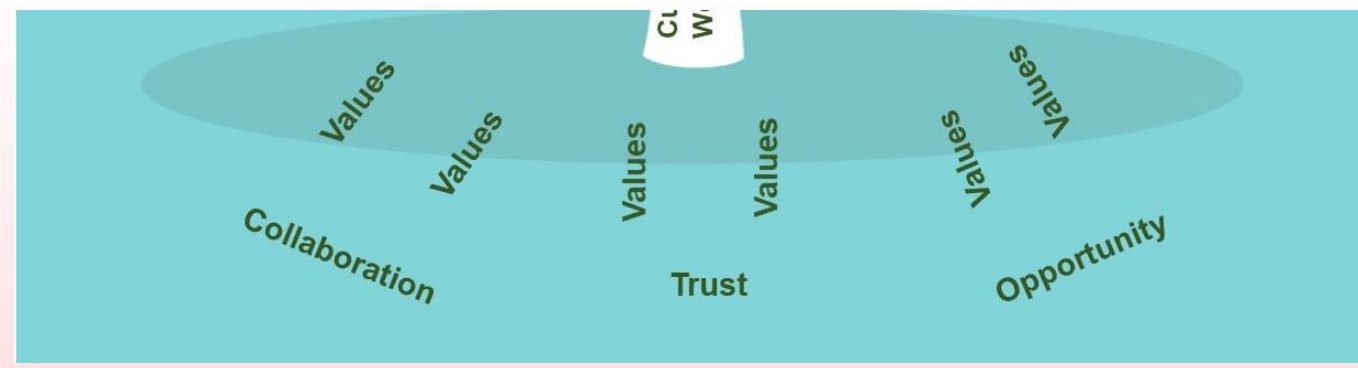


We thought about Growth Mindset Values

Confidence
Hardworking
Perseverance
Gratitude
Resilience
Love
Challenging

Courage
Persistence
Awe
Pride
Joy
Inspiring
Serenity
Hope

Botley Values Rooted within the Acer Trust



Botley School is a member of the Acer Trust and it is important that our values grow from the core values of the trust and the child being at the centre of our thinking.

We asked staff and pupils to think about their top 6 values for Botley School that grow from the Acer Trust roots of Collaboration, Trust, and Oppportunity

Values Consultation

Using this sheet to write your top 6 values for Botley School that grow from the Acer Trust roots

Collaboration		Trust		Oppportunity	
1	2	3	4	5	6



These are some of the values the children identified.

Creativity

Fairness

Creativity

Challenging

Belonging

mindfulness

Kindness

Sharing

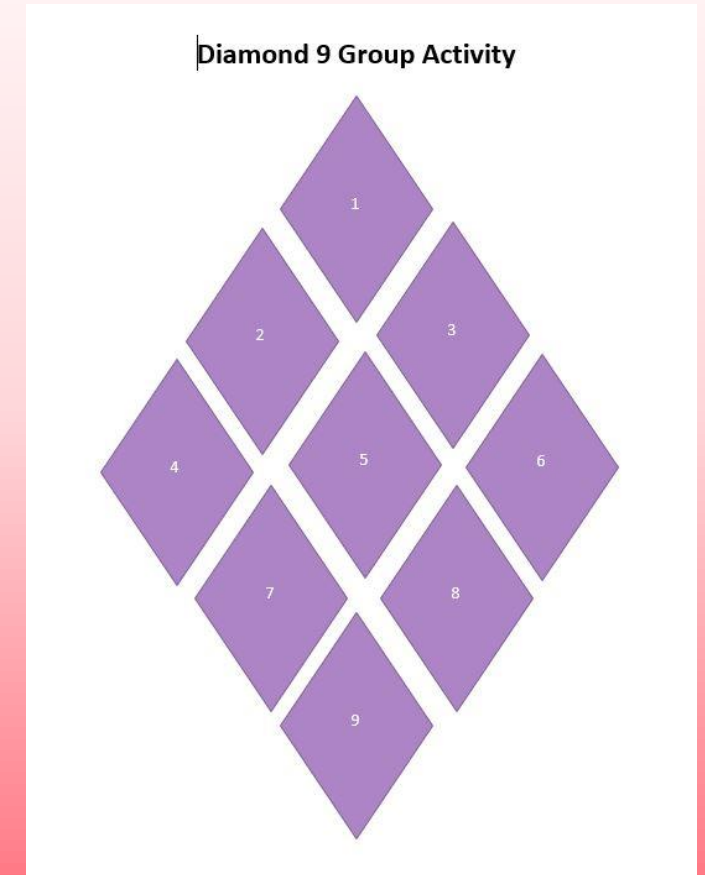
Love

Inclusion

Teamwork

Diamond 9 activity in break out rooms

- Choose your top 9 values as a group from the values on the previous slides
- Reorder them according to priority. Most important at the top of the diamond, and least important at the bottom
- Try to keep in mind the Acer Trust Root Values when prioritising



Each break out room will have a facilitator who will lead the group and ask for someone to become the scribe. The document for this work will be available in the chat function for the break out room. We will assign 20 minutes to this activity. Please could the facilitator be ready to provide feedback to the whole group

Diamond 9 Feedback

Next Steps:

Once all the information from this evening and from all the staff and pupils has been collated, we will:

- Decide on 6 values for Botley School
- Rewrite the vision statement to take into account the desired outcomes and values identified through this process of consultation.
- Launch our new values and vision on the school website and within the community
- Develop a long term strategy for the development of Botley School into the future.

Thank you for attending this evening!

We would love to have feedback on this evening's sessions. If you would like to leave any comments, please do so in the chat.

Thank you for taking the time to collaborate with us in shaping the future for our Botley Pupils, School and Wider Community!